

With 15 years of experience in Employment and Labor Law, Adam Greenfield is a trusted advocate for both employees and employers of all sizes and industries across Texas.



Adam Greenfield handles a wide variety of issues related to employment and labor law for all aspects of the employer-employee relationship. He brings a wealth of knowledge and a strategic approach to every matter. Adam counsels clients on the importance of developing compliant and effective procedures to avoid potential litigation.

Adam represents individuals with matters ranging from wrongful terminations and mass actions for improper wage payments to representing construction companies having sub-contractor issues and executive boards with individuals misappropriating funds.

Adam is also skilled in investigating claims of discrimination in the workplace, navigating medical leaves, and creating Occupational Safety and Health Administration (OSHA) preparedness plans. His experience in complex civil litigation and criminal law matters includes alleged violations of Title VII, Texas Commission on Human Rights (TCHRA), Fair Labor Standards Act (FLSA), Family and Medical Leave Act (FMLA), Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act Amendments Act (ADAAA), National Labor Relations Act (NLRA), and Railway Labor Act (RLA) in state and federal court.

CONTACT

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PRACTICE AREAS

Employment

Litigation

ADMISSIONS

State Bar of Texas, 2010

Fifth Circuit Court of Appeals,
2015

Seventh Circuit Court of
Appeals, 2023

U.S. District Court for the Eastern,
Northern, and Southern Districts
of Texas, 2012

EDUCATION

J.D., University of Miami School of
Law, 2010

B.S., The University of Texas at
Austin, 2006

EXPERIENCE

Carter v. SWA and TWU Local 556 – Defending the Executive Board on NLRA (duty of fair representation) and Title VII claims (religion). I was tasked with creating and executing a discovery, trial, and appellate plan.

MRB Contractors, LLC v. Corrales Roofing Systems – Representing MRB Contractors with claims against subcontractors for violations of TUTSA, tortious interference with contract, breaches of fiduciary duty, and unjust enrichment. I was tasked with creating and executing a discovery and trial plan.

Plaintiff v. Solomon Edwards Group, LLC – Representing a mass action regarding exemptions for salaried v. administrative employees under the FLSA.

Lindeman, Martin, and Click v. TWU Local 556 – Defending the Executive Board on claims for misappropriation of union funds and breach of fiduciary duty. I was tasked with creating and executing a discovery, trial, and appellate plan.

AFFILIATIONS

Tarrant County Bar Association, Member, 2025

Higginbotham Inn of Court, 2021–2024

Dallas Trial Lawyers Association, 2020–2024

Executive board member of the Dallas Ballet Company, 2018–2024

RECOGNITIONS

Super Lawyers, by Thompson Reuters, Rising Stars, 2014–2024

John Howie Award for the “courageous pursuit of justice in the face of adversity” – Dallas Trial Lawyers Association, 2021

PRESENTATIONS & PUBLICATIONS

“What to do When OSHA Shows Up at Your Door” – Underwood Employment Law Seminar, Amarillo and Lubbock (2024)