

## Employment Litigation



At one time, an employer's typical legal risk with employees was limited to discrimination claims. Today, employers face the potential for legal challenges from nearly a dozen different directions:

- Wage and hour
- Discrimination
- Sexual harassment
- Negligence claims against nonsubscribers to workers' compensation
- Wrongful discharge
- Employee benefits
- Unemployment
- Retaliation
- Professional Licensure

The Underwood litigation team will lead and advise you throughout the complex civil litigation system: crafting the initial reply to the disgruntled employee or replying to an EEOC discrimination complaint; the discovery process; participating in mediation or arbitration; and of course, taking your case to trial and even an appeal when necessary. It is true that most suits and claims are settled or dismissed, but those successful outcomes depend upon thorough preparation of the case.

## Related Attorneys

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