

Employee Discipline, Terminations and Internal Investigations



Contrary to what you may have heard at a business luncheon, it is not impossible to discipline or terminate employees. However, the successful outcome of internal investigations or employee discipline requires a carefully organized and focused approach from the outset, in order to avoid compounding your problems by inadvertently breaching other employment laws while investigating or disciplining an employee. Underwood attorneys are able to assist both private sector and public sector employers with their respective legal challenges in this area of the law.

Moreover, employment litigation may be proactively managed with legally enforceable separation agreements. Drafting these agreements requires a working knowledge of many areas of the law including COBRA, the Older Workers' Protection Act and the administrative rules of the Texas Workforce Commission.

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